

## ANNEXURE A: CLASSIFICATION OF RISK BASED ON EXPOSURE AND DISTRICT POSITIVITY RATES

Risk category	Job-related risk exposure	District Positivity Rate
Low	Jobs that do not require contact with people known to be or suspected of being infected with SARS-CoV-2, nor frequent close contact with (i.e. within 2 meter of) the general public.	< 5%
Medium	Jobs that require frequent and/or close contact with (i.e. within 2 meters of) people who may be infected with SARS-CoV-2, but who are not known or suspected COVID-19 patients.	5 – 10%
High	Jobs with high potential for exposure to known or suspected sources of COVID-19.	≥ 10%
Very High	Jobs with high potential for exposure to known or suspected sources of COVID-19 during specific medical, post-mortem, or laboratory procedures.	-

### Who should not return to work?

1. Anyone with severe co-morbidity plus one or more medium, high or very high risk factor
2. Anyone with a co-morbidity plus one or more high or very high risk factor.

Examples:

#### Example 1.

Someone who is over 60 years of age who works in a well-ventilated office where physical distancing can be maintained. Such a person can return to work if the district positivity rate is below 5%.

Rationale: Although the person is classified as being highly vulnerable, once the positivity rate fall bellows 5%, there are no medium, high or very high risk factors.

#### Example 2.

Someone who is 50 years with well-controlled diabetes who works as a supermarket cashier. Such as person can return to work once the positivity rate is below 10%.

Rationale: The person is classified as being vulnerable, but once the positivity rate falls below 10%, there are no high or very high risk factors.

#### Example 3.

Someone who is 45 years old with chronic obstructive airways disease who works as a frontline nurse in a hospital. Such a person is classified as highly vulnerable and should not return to work because the job-related risk of exposure is very high. An effort should be made to reduce the job-related risk of exposure through alternative temporary placement/redeployment to a different role and responsibility or other means.