

4.1D Template BCEA 14A Compliance Order

20 No. 42665 GOVERNMENT GAZETTE, 22 JANUARY 2020	 DEPARTMENT OF EMPLOYMENT AND LABOUR BCEA 14 A CERTIFICATE OF APPOINTMENT IN TERMS OF SECTION 63 OF BASIC CONDITIONS OF EMPLOYMENT ACT. Discrete Serial Number: _____ THIS IS TO CERTIFY THAT:- 1. Name : _____ 2. Identity Number : _____ <i>Has been appointed, in terms of section 63 (2) of the Basic Conditions of Employment Act, 75 of 1997, as amended, as a labour inspector to monitor and enforce the following laws:-</i> 1. Basic Conditions of Employment Act, 75 of 1997 as amended; 2. Compensation for Occupational Injuries and Diseases Act No. 61 of 1993; 3. Employment Equity Act, 55 of 1998; 4. Occupational Health and Safety Act, 85 of 1993; 5. Unemployment Insurance Act, 21 of 2001 as amended; 6. National Minimum Wage Act, 2018; <i>and may perform the following functions:-</i> a) Promote, monitor and enforce compliance with the above laws in terms of section 64 of the Basic Conditions of Employment Act; b) Carry out the functions of an inspector in terms of section 29 of the Occupational Health and Safety Act; c) Enforce the Employment Equity Act in terms of sections 35 to 38 of that Act; d) Exercise the powers of an inspector in terms of section 55 of the Unemployment Insurance Act; e) Exercise any power delegated or perform any duty assigned by the Director-General Labour in terms of section 2(1) of the Compensation for Occupational Injuries and Diseases Act. 3. Inspector's signature 3.1 Place : _____ 3.2 Date : _____ Inspector's Name : _____ Signature : _____ (Labour Inspector) 4. Authorising Signature 4.1 Place : _____ 4.2 Date : _____ Name : _____ (Chief Director Provincial Office) Signature : _____ Chief Director Provincial Operations
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Basic Conditions of Employment Act, 75 of 1997

Please read the information before completing this form

WHAT IS THE PURPOSE OF THIS FORM?

To provide a certificate of appointment to inspectors in terms of Section 63 of BCEA.

WHO AUTHORISE THIS FORM?

A Chief Director: Provincial Operations who has been delegated this power by the Minister in terms of section 85(1) of the BCEA.

INSTRUCTIONS

- Chief Director: Provincial Operations, must sign this form.
- The inspector card (Annexure 14B) must contain an inspector's photo, signature of the inspector, signature of the Provincial Executive Manager, office from which the inspector is based.
- Inspector card must bear a serial number allocated by Head Office and issued by the respective Provincial Office