

4.1B Template BCEA 9 Written Undertaking

<p>14 No. 42865</p> <p style="text-align: center;">BASIC CONDITIONS OF EMPLOYMENT ACT, 1997</p> <p style="text-align: center;">Section 68</p> <p style="text-align: center;">READ THIS FIRST</p> <p style="text-align: center;">□</p> <p>WHAT IS THE PURPOSE OF THIS FORM?</p> <p>To record an undertaking by the employer to comply with a provision of the Acts enforced in terms of the Basic Conditions of Employment Act (BCEA).</p> <p>WHO FILLS IN THIS FORM?</p> <p>The labour inspector.</p> <p>WHERE DOES THIS FORM GO?</p> <p>The employer.</p> <p>INSTRUCTIONS</p> <p>May be issued when:</p> <ul style="list-style-type: none"> • An agreement is concluded on amounts owed to employee. • An employer undertakes to perform or cease acts agreed to. • Failure to comply with the written undertaking will result in the written undertaking being made an arbitration award in terms of section 68(3) of the BCEA. 	<p style="text-align: center;">GOVERNMENT GAZETTE, 22 JANUARY 2020</p> <hr/> <p style="text-align: right;">BCEA 9</p> <p style="text-align: center;">DEPARTMENT OF EMPLOYMENT AND LABOUR</p> <p style="text-align: center;">WRITTEN UNDERTAKING</p> <p style="text-align: right;">Enquires:</p> <p style="text-align: right;">Tel. no:</p> <p style="text-align: right;">Cell no:</p> <p style="text-align: right;">E-mail:</p> <p style="text-align: right;">Ref no:</p> <p style="text-align: center;">(Delete that which is not applicable)</p> <p>1. I / We (state name of employer/ representative(s)) ID No..... a duly authorised representative (s) of (state name of business) Reg No..... (state CIPC registration number) situated at (physical address) Tel no: Fax no: Cell no: undertake to comply with the following—</p> <p>2. Provisions of the Act(s)/Sectoral Determination</p> <p>2.1 Section(s).....of the Basic Conditions of Employment Act, 1997 as amended.</p> <p>2.2 Section(s).....of the National Minimum Wage Act, 2018.</p> <p>2.3 Section(s).....of the Unemployment Insurance Act, 2001.</p> <p>2.4 Section(s).....of the Unemployment Insurance Contributions Act, 2002.</p> <p>2.5 Clause(s)of Sectoral Determination no.....</p> <p>2.6 Other (specify)</p> <p>.....</p> <p>AND / OR</p> <p>3. To perform / cease the following acts:</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>4. Payment undertaking (specify)</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p>
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